

# FEDERATION

May 24

## ROUND-UP

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### INTRODUCTION

Welcome to the latest edition of Federation Round-Up. Spring is in full swing, with the sun finally coming out to brighten up our days. I know how incredibly busy you all are, but please do try to take some time out and enjoy this glorious weather with your loved ones - you really do deserve it. In the meantime, I hope you enjoy reading our latest newsletter.



### A GLIMPSE INTO THE LIFE OF A CHIEF INSPECTOR

Born and bred in Hertfordshire, Chief Inspector Andy Wiseman tells how proud he is to be in a role that 'directly impacts the community' he grew up in. Having first joined the Constabulary as a Special in 2000, Andy went on to train as a regular in 2003. Now, more than two decades later, the 43-year-old is running the community service partnership as a chief inspector.

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### CHAIR REFLECTS ON 'ALARMING' PAY AND MORALE RESULTS

"The annual Police Federation of England and Wales (PFEW) Pay and Morale Survey makes for difficult reading," says Luke Mitchell. His comments come after new research shows one in five officers intend to resign from the Force within the next two years. Only four other forces in the country have a higher percentage of officers who intend to leave.

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## SPECIAL CONSTABLE JO REAY REFLECTS ON 'MEANINGFUL' CAREER

“Every day is different and that’s what I’ve loved most. To be honest, I was very fortunate with the support I immediately received from regular officers. I’ve always felt so involved and that involvement has always felt meaningful.” It was 2001 when a work colleague struck the right chord with Hertfordshire Police Federation’s Joanne Reay by suggesting she join the Special Constabulary.

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## URGENT ISSUES FOR PCC TO ADDRESS

The chair of Hertfordshire Police Federation Luke Mitchell says officer wellbeing, maintaining police numbers and low morale are just three of the key issues that the new Police and Crime Commissioner (PCC) must address as a matter of urgency. His comments come after Conservative Jonathan Ash-Edwards was elected as PCC earlier this month (Thursday 2 May).

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## FED REP GIVES BACK BY SUPPORTING MARATHON RUNNERS

Having completed the London Marathon three times, Hertfordshire Police Federation equality lead Terasa Holden understands the dark places people go to running the 26-mile course. That’s why she decided to marshal at this year’s event - volunteering at the 18-mile point in Canary Wharf. “A lot of people are wanting to give up, so, I ran along with people and gave them pep talks.”

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## MEMORIAL DAY SERVICE: BOOK YOUR PLACE

Members are being urged to consider attending the National Police Memorial Day service, which is being held this year in Glasgow’s Royal Concert Hall. The service will be held on Sunday 29 September, starting at 2pm. “I would urge all officers to consider attending at least once during their careers as it is a poignant reminder of the unique role of police officers in society.” says branch chair Luke Mitchell.

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**FIND OUT WHAT YOUR FEDERATION GOT UP TO IN 2023** 

## CONTACT DETAILS

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# Life after amputation

**Between 2016 to 2021, an average of 84 cyclists were seriously injured per week in reported road traffic accidents.**

Road traffic accidents can happen anywhere and can involve you even if you are only a pedestrian. Severe injuries caused by road traffic accidents can include spine injuries, severe fractures, and event amputation.

If an injury on the roads has been caused by someone else's negligence, the injured person, or even the family, may be entitled to compensation. The person affected could be a driver, passenger, cyclist or pedestrian and the nature of the injury can be minor, serious, or fatal.

A Metropolitan police officer, Paul Day, was involved in a road traffic collision in 2016 whilst riding his motorbike to work.

Paul was cycling to work one morning and stopped at a red light. Moments later, he was hit from behind at 60mph and thrown six metres across the road, and fell, with his bike landing on top of him. This resulted in an open fracture which led to 13 surgeries over five years. 12 unsuccessful operations in an effort to save his leg and a successful 13th; the amputation of his leg.

Tracey Benson, head of serious injury South, worked on Paul's claim, ensuring he received interim payments to support his recovery and rehabilitation whilst the claim was ongoing. Over the course of Paul's claim, he received interim payments amounting to more than £300,000.

The driver was identified at the scene, prosecuted, and their insurers admitted liability. By admitting liability, the case was settled before going to court and a multi-million-pound settlement was negotiated by Tracey based on Paul's injuries, loss of earnings and pension, future cost of prosthetics, accommodation needs and care.

Since his amputation, Paul has returned to some of his hobbies such as flying, mountain biking and rock climbing. Paul later said, 'Hindsight is wonderful thing' and if he had known the amputation, and life after, would work out the way it did, he would have opted for that in the first place.

The road traffic accident claims process can be complex. If you or a loved one has been involved in a road traffic accident, it is always best to contact our expert team so we can discuss your case in more detail and carefully assess the best way in which we can help you.

Whether you were a cyclist like Paul, driver, passenger, pedestrian, or simply a bystander, our experienced and passionate teams are here to provide the legal support you need. We have handled thousands of road traffic accident claims, so no matter the nature of your accident, we have the expertise and experience to help you. For more information, visit [slatergordon.co.uk/personal-injury-claim/road-traffic-accidents](http://slatergordon.co.uk/personal-injury-claim/road-traffic-accidents)

*"This was a complex high value case, and it is essential to obtain expert evidence from the best, and most suitable medico-legal experts to be able to fight for the appropriate compensation for future prosthetics, care, and accommodation. These are the heads of damages usually most vehemently disputed, and I believe our evidence resulted in the excellent result achieved."*

**Tracey Benson**

Head of Serious Injury - South