

Adam Tawakol

I am currently a frontline Constable working 24 hour shifts with yourselves. I have been a workplace Federation representative for over 8 years working on behalf of members in addition to my regular policing duties. I have never held a full time position or been given full time facilities to complete my Federation work.

I will not list every course I have completed but I have a wide range of experience doing Federation work, taking courses in all the main themes such as Misconduct, Equality and Health and Safety. I will just mention that I have conducted an Advanced Advocacy misconduct course, Suicide Awareness course and Trauma Risk Management (TRiM) course. These courses in particular have been invaluable to me in helping officers and I have had cause to use them all in my day to day Federation work.

I joined the Federation to help change it for the better. With your support I will continue to do that from within. If elected I would push for the following;

- More balanced workplace representation for all departments
- Open Meeting reinstated (Members should have their chance to voice their views annually)
- Make regular personal visits to all divisions and departments to meet more members in person
- Create a simple process for any member to air a grievance about any Federation protocols they feel should change (Let's invite those who would criticise the Fed to air their complaints, discuss them and even learn from them?)
- Invite frontline officers to attend Federation meetings as guest speakers (Let's hear it from the horse's mouth)
- Fresh New Ideas (Let's give everyone a chance to push new working practices for the good of all)
- Already achieved
- More Workplace Reps placed into the Branch Board for more balance (shaping your Federation)
- Increased Federation role in welfare (TRiM).

I have helped bring TRiM to the force with some excellent colleagues. This has been some of the most rewarding work I have done in my service and has been very well received by the officers it has helped I am proud to say. I worked tirelessly with a small team of officers after the Manchester Arena to help over 200 officers whilst also doing a 21 hour shift at the scene on the night and weeks of 12 hour shifts in the aftermath. TRiM is an excellent way of helping our officers to get the help and support they sometimes urgently need.

Workplace reps feeding views into the Branch Board reps. Whilst still a work in progress I believe I have helped bring about changes that are required to keep the GMP Federation relevant and have an excellent record of dealing with misconduct cases. I have personally achieved many satisfying outcomes for members during my work as a Federation Rep.

Overall I would say this. I believe in our Federation, it can make mistakes but it always works tirelessly for its members. I have worked with and continue to work with some excellent selfless people on behalf of officers all over GMP