

Claire Galt

I am in my 22nd year of uniformed service, always operational, across a number of divisions. I have been an Inspector at Tameside for the last 12 years and have remained at this rank and role because I love it.

It enables me to lead teams yet still be very much involved with staff, their lives and the day to day demands of policing. With the exception of the Chief Inspector role, I have worked at every Federated rank and have carried out a variety of roles such as FLO, STO, PC (then Sgt) on traffic, custody (as a Sgt), response and as an Inspector on response and neighbourhood. Serving in these ranks has allowed me to understand the issues that affect you all, because I have been affected by similar issues.

I enjoy leading and supporting my team with the inevitable challenges that brings.

I understand divisional and force issues and have seen many changes in my service, a number of which I have had a significant influence in shaping.

If elected I would remain connected to all staff, ensuring you all have a voice through me and your divisional reps.

I intend to keep abreast of what matters to you and endeavour to be visible across the force to help create a stronger connection between Progress House, branches, departments and districts. Being in a position to help and support people is what we all joined the Police to do and I am no different. The most rewarding part of being a rep is supporting and making a difference to officer's lives and careers when things aren't going right for them.

Bringing new ideas and a refreshed outlook to the Federation which is finally seeing change and reform will be my priority.

We all feel let down by the changes made to our pay and conditions and I am in the same position as the majority of members, having no protection or tapering to my pension. I know exactly how this feels. If elected I would be determined to restore faith in our Federation. We must feel confident that rights are being protected, improved and that business is open and transparent. In addition communication must improve.

Caring about people and their wellbeing definitely drives me. Early intervention with officers suffering the long term effects of being exposed to trauma is critical. Over the years I have supported many officers who have suffered with their mental health and this is why I trained to become one of the Federation's Trauma Risk Management (TRiM) practitioners and since then have conducted many TRiM assessments divisionally and across the force. Seeing at first-hand the benefits of this early intervention has been incredibly rewarding.

I have strong leadership skills essential for the Chair. I listen and hear what staff have to say. I am resilient, persistent and have a wealth of policing experience which gives giving me credibility and legitimacy in being able to represent you as Chair.