

Stu Berry

Rank is no guarantee of innovation. Age or length of service is no of guarantee efficiency. Progress House should not be a pre-retirement home for Federation Representatives or a life raft to escape a job they don't like. You want and deserve change and this election is your first opportunity to directly influence the effectiveness of your Federation.

If elected, the task is clear; help to turn a Spock into a Kirk. Like the leaders of GMP and their Target Operating Model, your new Federation needs to renegotiate the relationship with threat, harm and risk. Not to the organisation, but to you, the greatest assets.

Operation Custodian highlights a sorry state of affairs and is indicative of a relationship between GMP and Federation that is not challenging, failed to work hard enough or is simply out of ideas to prevent it. That must be a priority rather than a capitulation.

Great things are achieved for individual officers each day. However, as a collective, GMPF no longer possesses the ability to influence the appropriate people...appropriately. That must change and the new Chair, Branch Board and Council must work together to challenge and achieve results with the bigger issues for the majority.

"You can't win them all". However, to mention a just a few, we must meet those challenges none-the-less;

- Independent scrutiny of current shift pattern negotiations
- Single Crewing & Refreshments Breaks
- Resourcing and planning of large events
- Detective Caseloads
- Uniform & Equipment
- IOPC delays

My 15 years of service began on the "A Division" working within Section, Response and Neighbourhood and later within the Specialist Operations Branch and the Serious Crime Division. For four years I have been the Constables Representative within the Specialist Operations Branch. Those responsibilities have developed a varied and detailed experience maintaining one of the most demanding and diverse portfolios. It encompasses at least twelve specialist units constituting the largest single membership (Fed Rep to Officer Ratio) in the force.

If you have any doubts regarding the content of my character, dedication to the role or ability, I am sure any officer within Spec Ops would provide a good reference.

By any means necessary, there have been more wins than losses. Don't accept the phrase "we're working at a strategic level" any longer. That is an excuse for poor accountability and communication.

Prior to leaving my position for promotion in the autumn, I have one final opportunity to help change GMPF. When this election has concluded, hopefully, I won't be the best Chairman...you never had.

Thanks,

Stu Berry