



Welcome to your August ebulletin from your national Federation.

Steve White, PFEW Chair has called the decision of a 1% payrise rather than the 2.8% suggested by the Federation 'insulting', adding: 'Every police officer across England and Wales will be angry and bitterly disappointed'.

The decision to increase police pay by just 1% was expected given the Treasury's cap on public sector pay. However some outcomes were more positive, the increase has been consolidated, meaning that it is pensionable pay. The proposal to make all public holidays save for Christmas Day and New Year's Day exchanged for annual leave was successfully challenged by PFEW. This model has been used in Scotland, but will not be introduced in England and Wales. Additionally the proposal to remove the Away From Home Overnight Allowance was also defeated. London Weighting and Dog Handler allowance have gone up by 1%, while the maximum allowance for the South East has also been increased.

This year's pay survey has now closed, with some 42,000 of you taking part. Thank you - your feedback is crucial in helping us continue to supply evidence and will be used for next year's pay award.

In other news, we hit back on officer assaults in our latest [blog](#) and you can read our reactions to the appointment of Theresa May as Prime Minister, Amber Rudd as Home Secretary and Brandon Lewis as the Policing Minister.

(Photo above taken at Number 10 Downing Street with the Bravery Award nominees)



New Prime Minister

Theresa May, the longest-serving home secretary of modern times, called for national stability as the Prime Minister and for us it is vitally important that the role the police and our security services play in helping achieve this is fully recognised and supported. Mrs May will be all too aware of the challenges both she and her successor face in attempting to secure your support in tackling the issues that exist.

[Read more](#)

Steve White, Chair of the Police Federation talks about his conversations with Government in his blog.

[Read blog](#)



New Home Secretary

The new Home Secretary, Amber Rudd, must take the time to understand policing, listen to us as the voice of you, our 122,000 members and work with us to make positive change - change to ensure we can continue to deliver the service the public expect and change that doesn't cause further detriment to the service or officers.

[Read more](#)

New Policing Minister

The Federation is looking forward to working together with new Policing Minister Brandon Lewis on all aspects of policing and we have already met with him. There is a great deal to talk about, including police reform and, particularly, how you are feeling in times of increased demand and depleting resources. The police's duty is the safety of the public but we must make sure that you have the tools, confidence and resources to do your job so that you can continue to deliver the service that the public expects.

[Read more](#)



Winner of 2016 Bravery Awards

PC Sean Cannon of West Yorkshire Police Force was named the national winner of the annual Police Bravery Awards last month.

PC Cannon won the award after he rescued five family members from a house fire. You can [watch the video](#) of all the worthy regional winners.

The Police Bravery Awards was one of the first engagements for the new Home Secretary who said 'how lucky' she was to have so many brave police officers.

[Watch the interview](#)

If you have an inspiring story about police bravery to share please send to: <http://www.believeinblue.org.uk/stories>

Tattoo policy - not written in ink

PFEW is leading a research project to examine attitudes within the police service about tattoos. Many forces across the country are tightening up their rules on officers with tattoos and on what can and cannot be displayed and whether you can transfer or join the service.

A piece of research on the issue is due to start this month and will be sent to a random sample of officers by email. We're also asking the public for views. The results will be used to help inform debate and to develop more consistent interpretation of the existing guidelines.

The Welfare Support Programme

The WSP offers support to officers who are in need, particularly those dealing with Mental Health related issues. A 24/7 telephone support line is available, where trained staff are on hand to listen and help you get the best support available.

Numbers accessing the Welfare Support Programme have nearly tripled in five months with 311 people currently registered.

[Read more](#)

How to get help

Contact must be made initially with your [local branch board](#).

A list of Police charities and support available can also be found [here](#).



In the news

Despite some negative coverage in relation to fitness testing, the Federation is clear in its position that officers are fit for duty. Latest figures showed an average pass rate of 98% based on a total of 93,956 tests carried out, between September 2014 and August 2015.

[Read more](#)

The latest ONS Crime Statistics and Police Workforce figures show that as police officer numbers fall, recorded crime has risen. The continued increase in police recorded crime, and inclusion of cyber-crime and fraud figures, clearly shows on-going and rising demand on the police service. At the same time Workforce Data statistics show the service lost more than 3,000 officers last year.

PFEW Chair, Steve White has called on the Government, the National Police Chiefs' Council and Police and Crime Commissioners to act.

[Read more](#)

If you are experiencing problems accessing any of the links in this mail, please try copying the full address below and pasting it into your browser.

Officer Assault Blog: <http://www.polfed.org/newsroom/Blogs.aspx?item=91>
New Prime Minister: <http://www.polfed.org/newsroom/3525.aspx>
Blog: <http://www.polfed.org/newsroom/Blogs.aspx?item=90>
New Home Secretary: <http://www.polfed.org/newsroom/3530.aspx>
New Home Secretary (interview): <http://www.polfed.org/newsroom/3575.aspx>
New Policing Minister: <http://www.polfed.org/newsroom/3583.aspx>
Bravery Winner: <http://polfed.org/bravery>
WSP Contact your local branch board: <http://www.polfed.org/aboutus/contactus.aspx>
Welfare Support Programme: <http://www.polfed.org/newsroom/3601.aspx>
Police Support Charities: <http://www.polfed.org/flip/Charities2016/mobile/index.html>
Police Officers fit for duty: <http://www.polfed.org/newsroom/3595.aspx>
New Crime Statistics: <http://www.polfed.org/newsroom/3597.aspx>
Communications Survey: <https://www.surveymonkey.co.uk/r/PFEW>
POLICE Magazine: <http://www.polfed.org/mag/Flip/0816/mobile/index.html>

We are listening

Thank you to all who took part in our communications survey. You told us, you are most interested in hearing about issues relating to your Pay and Pensions and would like more information regarding Welfare Support (provided above).

Information regarding Pensions can be found [here](#). There will also be an opportunity to put your pension related questions direct to the General Secretary online **3 October at 7pm**, as we host our second online discussion forum. More details on how to join will follow, including how to get involved if you can't on the day, and how to find out what happened afterwards.

Our communications survey closes on **1 September** so you still have time to take part.

[Complete the survey](#)

Police Magazine

The new edition of Police Magazine is out now. This edition covers: the Bravery Awards, the Impact of Brexit on Policing, Celebrating Diversity in the force, regular columns from Insp Gadget and much more.

[Read online](#)