



Welcome to your September ebulletin from your national Federation

Paul Lincoln, the new Director General of the Crime, Policing and Fire Group at the Home Office visited us this month and he spoke of meeting many of you across the country as he finds out more about the service and the issues important to you. He was particularly keen on how we can get more recognition by way of honours for rank and file officers, and it is something we are taking on board to encourage and support. Anyone can [nominate someone](#) for an honour so please highlight incidents which are worthy of recognition. We also took the opportunity to highlight the current concerns we have in policing, and issues such as the Police Transformation Reform Board and how it's funds could be used for officer welfare.

In other Government news, we will be at the Conservative and Labour Party Conferences this year as part of our wider strategy to lobby parliamentarians on our national issues, including harsher sentencing for those who assault you as you go about your job. Read more about our work on assaults on our [website](#).

Looking ahead we are already planning for the annual conference next year, which takes place in Birmingham on **16 and 17 May**. Conference provides a platform for key issues in policing, with the Home Secretary and Shadow Home Secretary expected to attend. It is a chance to use the media spotlight to push our priorities up the political agenda. We want you to help shape the agenda so we can provide relevant content that you want to hear about - so drop us a line and give us your views: whether it is guest speakers you want to hear from or subject matters you want covered. Email us at: communications@polfed.org or if you're active on Twitter, you can tweet us @PFEW_HQ using the hashtag #PolFed17 before **14 September 2016**. We'll keep you updated on that and the other ways you can get involved nearer the time.

*The photo used in the banner image is a stock photo and is not linked to anyone in the article.



Use of Taser

Taser continues to make the headlines. PFEW Vice Chair Callum Macleod undertook numerous media interviews to give a balanced view, representing our national position and that of the majority of our members about the value of Taser and the need for officers to be able to protect themselves and the public. Our position on Taser remains the same and it is to ensure that you, our members, receive the level of support locally and nationally to keep you safe, assault free and with the tools to do the job.

[Read more](#)

Update on the Independent Review

In 2012, we commissioned an Independent Review to improve the way in which we operate and to best serve the interests of our members'. The review was led by Sir David Normington and in January 2014 a final report was published with 36 recommendations, which were subsequently adopted. So far, we have delivered 26 of the 36 recommendations outlined in the Independent Review. 12 of the 26 we have completed work on are dependent on the Home Office making regulatory changes and we continue to work with them closely to have the Regulations in place as soon as possible early next year. Work continues on the remaining 10.

You can find out more about the Independent Review and the latest progress on our website.

[Read the latest update](#)

Black Lives Matter Blog

Protesters lay down in the streets at Heathrow, Birmingham and Nottingham under the banner Black Lives Matter UK last month. There were accusations of 'ongoing racist violence by the police' and a 'war on black people'. BLM UK co-founder Natalie Jeffers said 'in Britain someone dies every 6 days in police custody' and 'black people are over-represented in these cases'.

Read our latest blog responding to the accusations which points out that according to the latest IPCC report there were 14 deaths in or following police custody in the past year. Of these 10 were reported to be white, three were Asian and one was black.

[Read Blog](#)



Tattoos

Many of you have been in touch with us regarding our research on visible tattoos. Thank you to everyone who has sent in photos of your body art. We have received a lot of engagement on social and mainstream media with people giving their views for and against displaying tattoos.

Watch our [video](#) of Police officers with tattoos talking about their experiences and read more about the aims and objectives of this research and how you can get involved.

It's not too late to join the discussion, follow



MP fears for Police Safety

Holly Lynch, MP for Halifax, recently called 999 while out on patrol with an officer in her Yorkshire constituency. The reason? She feared for both her and the officer's safety when they were surrounded by a group of individuals after pulling over a car.

This highlights the fact that reducing officer numbers, reducing budgets and increasing risks to officer safety are all realities of the current policing climate. PFEW continues to lobby Government to help ensure that those putting their lives at risk to protect the public are given both the resources they need to do this effectively and the legislation to support



Stay with us at Fed House

As a member of the PFEW you can stay at Federation House Hotel at discounted rates. Save a further 20% by taking advantage of our current weekend promotion which lasts until the end of April 2017.

Federation House Hotel is close to Junction 9 of the M25 and only 35 minutes from Central London by train. View our website to find out more.

@PFEW_HQ and the hashtag #FedInk

them when their position is abused.

[Find out more.](#)

This is just one of a number of campaigns we are working on and was raised as a direct result of the issue being raised by members.

Ms Lynch has now written a blog outlining her experience and the need for change.

[Read Blog](#)

[Read more](#)

If you are experiencing problems accessing any of the links in this mail, please try copying the full address below and pasting it into your browser.

Honours nomination: <https://www.gov.uk/honours/overview>

Independent Review update: http://www.polfed.org/aboutus/independent_review.aspx

Assaults campaign: <http://www.polfed.org/campaigning/3635.aspx>

Taser: <http://www.polfed.org/newsroom/3626.aspx>

Pensions Forum: <http://www.polfed.org/newsroom/3497.aspx>

Black Lives Matter: <http://www.polfed.org/newsroom/Blogs.aspx>

Tattoos: <http://www.polfed.org/campaigning/3629.aspx>

MP fears for Police Safety: <http://www.polfed.org/newsroom/3633.aspx>

Fed House discount: http://www.federationhouse.co.uk/special_offers.html

Police Federation of England & Wales

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