



Welcome to your November e-bulletin from your national Federation

A police officer is assaulted every 22 minutes. We do not accept the line that 'it's just part of the job'. We strongly believe an assault on an officer is an assault on society. That's why police assaults is a top priority for PFEW. National officers recently attended special parliamentary debate calling on MPs to ensure more is done to protect police officers on the front line. Holly Lynch, MP for Halifax, led the discussion during which she called on Policing Minister Brandon Lewis to standardise the collection of assault data across all forces, explore options for tougher sentences for offenders found guilty of assaulting officers and to recognise the issue of single crewing and the risk this presents. The debate coincided with the launch of PFEW's own campaign '[Protect the Protectors](#)', which you can read about below. Our report from the parliamentary debate is available on our [website](#).

General Secretary Andy Fittes ran our second live discussion forum, tackling important questions regarding pensions (see article below). The session proved very popular and more online chats are due to be scheduled very soon.

Our regional engagement work is now in full swing. Officers from the national Federation have been out meeting you in your forces, as part of our wider work to improve communication coming from the ! centre. The visits started in Hertfordshire back in September and will continue into the new year with the aim of visiting as many forces as possible before conference in May. You can read more about the visits and where the next one will be taking place, [online](#).

We also want to hear from you about your experience of the Federation. If you have received help from a Fed rep let us know; more details contained within the article below.

23,394 officers have been assaulted in England & Wales in the last year.

That means one every 22 minutes.



Protect the Protectors

We are launching the 'Protect the Protectors' campaign, the first part of which is to ensure that if you are assaulted on duty it gets recorded properly on your force's crime recording system. Whether you are spat at, or attacked in a more serious way, the campaign is to ensure officers who are assaulted are properly supported (by forces and feds).

We were involved in MP Holly Lynch's Police Officer Safety debate in Parliament last month and continue to lobby government through our Parliamentary Working Group in efforts to get a change in the law for tougher sentences.

Thank you to everyone who has been in touch so far with their experiences of being assaulted, we need as much information as possible from you to build an accurate picture and add weight to the campaign. Please get in touch by emailing: communications@polfed.org

[Read more](#) about our work.



Believe in Blue gains support

In its first six months the Believe in Blue campaign, designed to highlight and celebrate why British policing is the best in the world, has delivered a swell of recognition for the work of police officers around the country.

Underlining the reality of everyday police work the campaign has reached over 2 million people since its April launch. See the numbers behind the campaign on our [website](#).

Pensions

General Secretary, Andy Fittes answered live questions from members on the subject of pensions.

The online chat, which lasted an hour, covered everything from how PFEW influences pensions policy on a national level, to who to speak to locally if members haven't received their pension statements.

The online forums are part of national PFEW's wider work on membership engagement and more are set to be scheduled in the future.

If you have a good idea for a subject to cover via a live discussion forum, please let us know by emailing: communications@polfed.org

You can watch a recording of the discussion on the [website](#).

Live

Q&A

Results of the annual Pay and Morale Survey

Every year we ask you to complete our Pay and Morale survey, the data gathered from the survey provides vital evidence that we use in our submission to the Pay Review Body, which reviews police pay.

In total 45,000 officers, equivalent to 35% of all federated ranks, took part in the survey this year, the biggest response rate to date.

Results showed that over half of respondents (55.9%) said their own morale was low and cited the way police as a whole are treated (84.2%), pay and benefits, including pensions, (70.9%), and work-life balance (58.2%) as key reasons for this.

You can read more about the results of the survey and the regional breakdowns on our [website](#).

Police Tattoos

Thank you to all of you who took part in the survey around tattoos or contributed to the debate.

The research work is now done and the results of both the public and the police officer surveys have now been published. Overall 48% of you who responded said they had a tattoo, 17% which was visible when in uniform, while 81% of the public who responded said that dealing with an officer with a tattoo had no effect on their confidence in that officer. A small national working group is now using the results in order to draft some national guidance on the



Been supported by a rep? Tell us your story.

Every day of the year Federation reps are working to improve the working lives of their fellow police officers.

Sometimes that help might be resolving a dispute over shifts or the allowances a member is entitled to, or it could be a lot more serious like defending you against an accusation of misconduct.

We would love to hear your stories of how a Fed rep has made a difference to you.

Help support the campaign by sharing with friends and family and helping to gain as much support as we can - further information coming soon!

matter and all chiefs have already been written to.

You can read more about the results on our [website](#).

If you've been supported by a rep and want to share your story, please fill out our short 5 minute questionnaire.

[Tell us how a Fed rep helped you](#)

Join the campaign on Twitter
[@BelieveinBlueUK](#) and Facebook
[#BelieveinBlue](#)

If you are experiencing problems accessing any of the links in this email, please try copying the full address below and pasting it into your browser:

- Protect the protectors: <http://www.polfed.org/campaigning/3635.aspx>
- Parliamentary debate: <http://www.polfed.org/newsroom/3745.aspx>
- Pensions live discussion: <http://www.polfed.org/newsroom/3775.aspx>
- Pay and Morale: <http://www.polfed.org/newsroom/3800.aspx>
- Believe in Blue: <http://polfed.org/campaigning/BelieveInBlue.aspx>
- Police Tattoos: <http://www.polfed.org/campaigning/3629.aspx>
- Tell us your story: <https://www.surveymonkey.co.uk/r/P7VHRJKMem>
- Contact your local Federation: <http://www.polfed.org/aboutus/3461.aspx>

Police Federation of England & Wales
www.polfed.org
