



Welcome to the first monthly ebulletin from your national Federation.

Did you know that last year we spent £17 million on legal services to support officers in need and 85 pence of every pound that comes to the centre goes on legal fees?

We continue to change the way we operate to better serve you and hope that the updates will keep you informed about what we are doing on your behalf. We are currently in the process of changing our regulations to transform the decision making process within the organisation, we are becoming a rankless organisation with its heart as its national council made up of local representatives voted for by you to speak on your behalf.

Anyone can stand to be a Federation rep, so if you think you are the best person to represent your fellow officers and steer the agenda then why not stand yourself? We will be circulating more information on the election process in a future bulletin. In the meantime, enjoy reading your first edition, starting with the latest [blog](#) from vice-chair [Calum Macleod](#) about a turbulent week in politics and what it means for the fed: www.polfed.org/newsroom/Blogs.aspx



Police Pay Survey

More than 42,000 of you have already completed our annual survey on pay which is being undertaken now for the 2017 pay award. The results of the survey are used to build evidence to bid for a pay award for you.

The deadline for this year's survey has been extended until **8 July**. You can complete the survey here: www.surveymonkey.co.uk/r/pfewpaysurvey2016

If you are unable to access the survey via the link above, try copy and pasting it into a new web browser.

The pay award for this year is based on the evidence provided by us to the Police Remuneration Body (PRRB) which determines police pay. We have bid for 2.8%, more than the 1% public sector pay



Fighting off Forfeiture

After the Hillsborough verdicts Shadow Home Secretary [Andy Burnham](#) called for retired police officers found guilty of misconduct to lose part of their pensions. Labour put forward this proposal in an amendment to the [Policing and Crime Bill](#).

Following this announcement the General Secretary and the Chair of the Federation spoke to the then Labour Policing Minister [Jack Dromey](#) before raising their concerns directly with Government. The Government listened to PFEW's arguments and, following discussions with the Opposition, have introduced a new amendment which excludes the loss of pension.



Saving your X factor and preventing the eXit factor

We worked hard to ensure that officers who are unable to recover from illness or injury, and as a result need to be classed as 'adjusted duties' are at far less risk of losing their x-factor payment (Which is valued as up to £3,000 of annual salary). A further provision called 'capability dismissal' is being introduced, which could see a small number of officers on adjusted duties exited from the force. PFEW has been engaged at every stage, working to protect our members by getting the best possible terms.

cap. The result is expected this month.



Are you due your pension forecast?

Legally all scheme managers have to provide active CARE scheme members with a pension forecast by **1 September** (they don't have to before then). Some providers are giving earlier forecasts, but some aren't, leading to inconsistency for members, an issue which PFEW has raised at the Scheme Advisory Board.

Don't miss out on your personal pension forecast, contact your administrator if you have not received your forecast by **1 September 2016**. When contacting your local administrator copy in your local Federation rep, who will be able to address any issues with the regional pension forum. Fed rep contact details can be found at: www.polfed.org/contacts



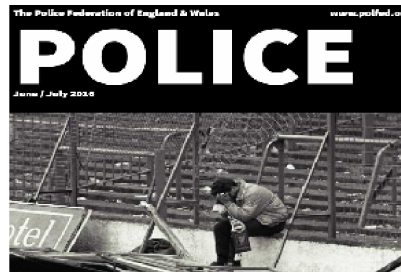
Believe in Blue

The amazing work you do every day is being highlighted and celebrated in our [Believe in Blue](#) campaign. The campaign, launched earlier this year, showcases the demands upon police officers and the many roles you carry out in the community, not just tackling crime. It aims to turn public support for the police from covert to overt.

Please help to promote the campaign by liking the facebook page: www.facebook.com/believeinblueuk and following us on Twitter [@BelieveInBlueUK](https://twitter.com/BelieveInBlueUK).

A series of short campaign films can be viewed on the Believe in Blue website: <http://www.believeinblue.org.uk/>

We are constantly looking for more inspiring stories of officers who have gone above and beyond. If you have a story to share please contact: believeinblue@polfed.org or visit: <http://www.believeinblue.org.uk/tell-us-your-story>



POLICE magazine out now

The new edition of the POLICE Magazine is now available to read [online](#). This edition includes key updates and highlights from PFEW Conference in May and a [Bravery Awards](#) special featuring some of the amazing stories and profiles of each of the regional winners. This edition also reflects on the Hillsborough Verdicts and what the tragic day meant for officers in South Yorkshire Police force.

You can download and read POLICE Magazine by visiting: www.polfed.org/mag/default.aspx

If you are unable to access the link above, try copy and pasting it into a new web browser.



21st Police Bravery Awards

Saving entire families from burning houses, preventing people drowning and stopping armed suspects attacking members of the public are just some of the brave actions of police officers being honoured at the 21st Police Bravery Awards next month.

69 courageous heroes from 40 police forces across England and Wales have been nominated for their outstanding bravery. Eight regional winners will be named on the night, alongside one overall winner, who will be named 2016's bravest police officer.

The awards will be held in London on **14 July**. You can watch all the action live at <http://www.polfed.org/>.

Why not get supporting your local nominees - you can find all the stories at: www.polfed.org/bravery

If you are on social media use the hashtag [#policebravery](#).

FEDERATION FOR THE FUTURE

Audience with Federation Leadership

If you are active on Twitter, you may want to take part in a live online forum on **4 July** at 7pm where you can ask questions of your Chair [Steve White](#) and your General Secretary [Andy Fittes](#). Questions will follow a short presentation. Find out how to take part:

www.polfed.org/newsroom/3501.aspx

We know that Twitter isn't used by everyone so other types of online forums will follow and we aim to do one a month.



What would you like to read about in next month's bulletin?

It's important we know what topics you're most interested in, so that we send you information you care about. So put us to work and tell us what subjects you are interested in by completing our very short [survey](#). The feedback we get will inform the content of our next bulletin due out on or around **1 August**.

If you are experiencing problems accessing the survey please copy and paste this full link: www.surveymonkey.co.uk/r/PFEW into a new browser window. If problems still occur please contact: communications@polfed.org

Please do not reply to this email as it goes to an unmonitored email account. If you would like to get in touch with your local federation please visit: www.polfed.org/contacts

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