

January 2017

Issue 7



Welcome to the January e-bulletin from your national Federation.

**Last month, we submitted our annual report to the Police Remuneration Review Body (PRRB)** explaining [why we think that you should get a pay increase of 2.8 per cent](#). The Treasury has set a one per cent public sector pay limit, but we feel strongly that you deserve at least a pay rise in line with Retail Price Index (RPI) inflation. The PRRB's final decision on your pay increase is expected in July. Read our [full PRRB submission](#) and how it [compares with others made](#).

Your general secretary Andy Fittes said: "Though they have been directed to limit any pay award to one per cent, the independent PRRB must be free to draw their own conclusions based on the evidence presented. Our 2016 [pay and morale survey](#), the largest ever undertaken, showed that morale continues to be low. Alongside how officers are treated, pay and benefits are the most significant contributory factors."

**The public has shown its support for police officers having access to Taser**, dispelling the myth that it erodes community policing or the British model of policing by consent. A survey, commissioned by us, has shown [71 per cent of respondents consider it acceptable for police officers to carry Taser](#) when on patrol.

**HAVE YOUR SAY: [complete our member survey on Taser](#) (closing date 20 January 2017).**

Your national chair Steve White said: "We know many of you support having the option to carry Taser and now we have evidence to show that the public do as well. I have written to all chief constables and commissioners across England and Wales, outlining the survey results and asking them to support a wider roll-out of Taser, and calling for increased government funding to assist with this."



### Increased recognition for Federated officers in New Year's Honours list

Congratulations to the [nine rank and file officers who have been awarded the prestigious Queen's Police Medal](#). Your national chair Steve White said: "It's encouraging to see more frontline officers being honoured than ever before, but there is still work to be done to ensure that more of our members are rightly recognised for their tireless work. We will be engaging with chief officers at national and local level to push this forward."



### Mental health-related illness in the police service soars

More than [a million work days were lost across 27 forces](#) over the last three years due to mental health-related illness. The number of officers contacting our [Welfare Support Programme](#) - a joint initiative with Police Firearms Officers Association - [tripled in the first half of 2016](#). We know that many of you struggle with the increasing pressures you face at work. We continue to look for ways we can [help improve your working conditions](#) and the availability of welfare support.



### Protecting the Protectors - help us campaign for change

Being assaulted is not part of your job. Thank you to those of you who have contacted us to share your experiences of being assaulted on duty. We will be using your case studies to highlight the dangers you face at work and to [campaign for harsher sentences for those who assault a police officer](#). If you would like to share your story with us, please email [communications@polfed.org](mailto:communications@polfed.org).



### New competence assessment for constables approaching pay point 4

If you are a constable approaching pay point four (usually towards the end of your third year in policing) [you will now undertake an assessment](#), rather than 'automatically' progressing up the pay scale based on time served. The ARC process is designed to run alongside your Continuing Professional Development goals and is being introduced as part of the CoP's Professional Development Programme. Contact your [local Federation's](#) professional development lead for more information.



### College of Policing announces plans to raise educational standards in policing

The [College has announced that it will design a qualification framework](#) to standardise training and further develop policing as a profession. Your general secretary Andy Fittes said that while the move towards standardising training and protected learning time was welcomed, the Federation had worked closely with the CoP to see a move away from minimum entry requirements. We support plans for accredited qualifications to recognise officers' existing skills. However, we continue to work with the CoP, as well as forces, as this framework develops further. [Find out more about our work with the CoP](#).



### Roads Policing Exhibition and Awards - 26-27 January 2017

Get the latest news from our annual Roads Policing Exhibition and Awards via our [website](#) and [Twitter](#) account. Speakers including Transport Minister Andrew Jones, NPCC road policing lead Suzette Daveport and TISPOL's Ruth Purdie. There will be talks on pursuit and emergency response driving, GMP's Operation Wolverine, autonomous cars, and more. The event is being held at Hinckley Island Hotel, Leicestershire. [Read the full agenda and find out more about the event](#).

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PRRB news page: <http://www.polfed.org/newsroom/3880.aspx>

PRRB 2017 submission: <http://www.polfed.org/documents/PFEW> and [PSAEW submission to the PRRB 12-12-2016 v1.0.pdf](#)

PRRB stakeholder comparison table: [http://www.polfed.org/documents/PRRB\\_stakeholder\\_comparison\\_-\\_December\\_2016.pdf](http://www.polfed.org/documents/PRRB_stakeholder_comparison_-_December_2016.pdf)  
Pay and morale survey report: [http://www.polfed.org/documents/Pay\\_Survey\\_Headline\\_Statistics\\_2016.pdf](http://www.polfed.org/documents/Pay_Survey_Headline_Statistics_2016.pdf)  
Public Taser survey findings: <http://www.polfed.org/newsroom/3868.aspx>  
Take the Taser survey: [www.surveymonkey.co.uk/r/NationalTaserSurv2016](http://www.surveymonkey.co.uk/r/NationalTaserSurv2016)  
New Year's Honours for rank and file: <http://polfed.org/newsroom/3896.aspx>  
ITV News mental health report: <http://www.itv.com/news/2016-12-14/mental-illness-on-the-rise-among-the-police-but-stigma-remains/>  
Welfare Support Programme: [www.polfed.org/fedatwork/Welfare\\_Support\\_Programme.aspx](http://www.polfed.org/fedatwork/Welfare_Support_Programme.aspx)  
Numbers using our welfare support programme triple: [www.polfed.org/newsroom/3601.aspx](http://www.polfed.org/newsroom/3601.aspx)  
Find out more about our work: [www.polfed.org/fedatwork/default.aspx](http://www.polfed.org/fedatwork/default.aspx)  
Protect the Protectors campaign: <http://www.polfed.org/campaigning/3635.aspx>  
Assessment and Recognition of Competence: <http://www.polfed.org/ranks/3898.aspx>  
Contact your local Federation: <http://www.polfed.org/aboutus/contactus.aspx>  
New police qualification framework: <http://www.polfed.org/newsroom/3877.aspx>  
Find out about our work with the CoP: [http://www.polfed.org/fedatwork/college\\_of\\_policing.aspx](http://www.polfed.org/fedatwork/college_of_policing.aspx)  
Follow us on Twitter: [https://twitter.com/PFEW\\_HQ](https://twitter.com/PFEW_HQ)  
Roads Policing Conference: [http://www.polfed.org/events/roads\\_policing\\_conference\\_2015.aspx](http://www.polfed.org/events/roads_policing_conference_2015.aspx)

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