

DID YOU KNOW?

Not all police officers are aware of their basic entitlements under Police Regulations

This campaign aims to spread awareness of officer rights and the support available

polfed.org/didyouknow
#KnowYourRights
#DidYouKnow

We want to help you to [better understand exactly what you can claim each month](#) as part of your role. We have put together a [Quick Reference Guide](#) to your terms and conditions to help you with your entitlements, as set out in police regulations. On the same webpage, there are also advice leaflets on topics such as parent and adoption support leave, part-time working, and flexible working.

John Apter, your National Chair, said: "Every day, you go over and above the call of duty to protect the public. It's essential that you claim your basic entitlements - especially at a time when your hard work and dedication is not being recognised in your pay packets. We will continue to fight for your best interests, but also hope this campaign will help you to be aware of - and claim - what is rightfully yours and help you to understand what support is out there."

Each month, we will be highlighting useful information from different sections of the Quick Reference Guide based on what you have told us you want to know more about. This month, our focus is on annual leave - take a look at [the FAQs we have put together for you here](#). In January our theme will be rest days. Look out for more information on polfed.org, Branch websites, and on social media by following #DidYouKnow and #KnowYourRights.

Public poll exposes scale of policing crisis

The poll, carried out by the Daily Express, [shows overwhelming public support to reverse the savage cuts to policing budgets](#) and reveals 81% of the public are more concerned about being a victim of crime than they were five years ago. National Chair John Apter said: "The findings from this poll reflect the reality of the epidemic policing now finds itself in. But what will it take for the Government to end this national scandal of allowing policing to deteriorate into a crisis situation? How many times do we have to repeat the message before it sinks in? We are saying it, politicians and police leaders are saying it, and now the public are too."



What's in the latest issue of [POLICE magazine](#)?

We take action over the pay betrayal; Your National Chair warns that the 'extra officers'



Assaults on Emergency Service Workers Act comes into effect

Those who attack you will now face tougher sentences thanks to [a new law which came](#)



Police pursuits: we must remain optimistic despite Bill setback

A senior MP put forward the Emergency Response Drivers (Protections) Bill on our

mentioned in times of crisis are a government lie; Public opinion on firearms has now shifted; New IOPC rules on deaths in custody 'still a cause for concern'; Chaotic police IT is a disgrace; Policing Minister Nick Hurd shares his views on policing; The wolf bites back for forgetful PM; Murder and knife crime figures increase again: We warn stop and search research is 'flawed'; Best of British Detectives honoured at awards ceremony.



Parliamentary committee report calls for overhaul of police funding formula

The [Public Accounts Committee \(PAC\)](#) has stated that public confidence has been 'severely dented' as police forces have to reprioritise work in response to funding cuts. The report also states the Home Office does not understand the demands being faced by the police service and that an overhaul of the funding formula for police forces is required as a matter of urgency. [Media reports are suggesting that the Government is poised to allow the police precept on council tax bills to double](#) in April 2019 in order to potentially raise around £450m nationally.

Are you retiring or leaving the service in the next three months? This is your last chance to have your say...

It's essential that we capture the experiences of those of you who are leaving the service soon, whatever your circumstances, so that lessons can be learned and issues can be addressed. The findings from this long-term study are crucial for building a strong evidence base for change to benefit those still in the service and those yet to join. Thank you in advance for your feedback.

[TAKE THE SURVEY NOW](#)

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Quick Reference Guide - www.polfed.org/aboutus/3638.aspx
Annual leave FAQs - www.polfed.org/campaigning/6639.aspx
Public poll exposes scale of policing crisis - www.polfed.org/newsroom/6682.aspx
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Assaults on Emergency Service Workers Act comes into effect - www.polfed.org/newsroom/6619.aspx
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Parliamentary committee report calls for overhaul of police funding formula - www.polfed.org/newsroom/6605.aspx
Media reports suggest that the Government is poised to raise police precept - www.polfed.org/newsroom/6676.aspx
Police left to pick up the pieces of broken mental health system - www.polfed.org/newsroom/6667.aspx
Blog: 'End the misery for officers by having a time limit on investigations' - www.polfed.org/newsroom/6655.aspx
Leavers' survey - www.surveymonkey.co.uk/r/pfewleaverssurveynmdb

Police Federation of England & Wales

[into effect last month](#). The Assaults on Emergency Workers (Offences) Act creates a new aggravated offence of an assault against a member of the emergency services and doubles the maximum sentence from six to 12 months. We welcome the enhanced protections for blue light workers, which we have worked hard to achieve as part of our 'Protect The Protectors' campaign, while recognising there is still work to do to ensure it is used by the courts.



Police left to pick up the pieces of broken mental health system

A [highly critical report concludes that the mental health system in this country is broken](#) and the police are left to pick up the pieces. Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services' (HMICFRS) report paints a damning picture of the situation facing those experiencing mental-health issues in England and Wales. Your National Chair John Apter said: "I hope the Prime Minister and Home Secretary read this report and hang their heads in shame at the situation they have not only created, but were warned about on numerous occasions."

behalf after we made him aware of the shameful lack of legal safeguards for blue light responders. The Bill was [due to have its second reading last month but there was not enough time](#), so it will hopefully be tabled again in March. The Bill proposes increased exemptions for emergency services from civil liability or criminal prosecution. The conversations we are having at ministerial level are still positive and they recognise that something must be done.



Blog: 'End the misery for officers by having a time limit on investigations'

Our [Conduct Lead Phill Matthews writes](#): 'Imagine being sent for medical tests and then waiting seven years to get the results. Yet that's the type of wait causing unimaginable stress and trauma to colleagues when they are being investigated by the Independent Office for Police Complaints (IOPC). Investigations of six, seven, even ten years, are not uncommon and the list of investigations with excessive timescales is endless. As a result, we are calling for a statutory time limit for bringing disciplinary procedures against officers.'