



## Have you got what it takes to stand out from the crowd and be a Federation representative?

The Police Federation elections are coming in 2018 and with them comes the opportunity for you to stand and be heard, to be the voice of your colleagues, to be there to fight their corner when they need you, and to develop your career by learning new skills and being exposed to new experiences.

The diversity of our membership should be reflected in the people of the Federation and the voices that are taking our messages forward. There are lots of opportunities, whether as a workplace rep, a regional representative, a full time official and also a national representative - we want you and we want to hear your voice.

If you are ready for a new challenge and want to know what it's like being a rep, visit our [Reps@Work](#) page.



### [POLICE magazine](#) - what's in the latest issue?

Police budgets have not been protected; No surprise as figures highlight crime rise; Custody report recommends changes - but



### 'Protect the Protectors' Bill clears committee stage

A Private Members [Bill to impose tougher sentences on those who assault you has cleared its latest hurdle](#) at Parliament. MPs



### Blog: Momentum rising for a change in pursuits law

Police driving lead Tim Rogers outlines the [progress made in our continued drive for change in legislation to better protect police](#)

no funding; Post-Incident Procedure Seminar - Delegates call for wider use of PIPs; Officers cleared of gross misconduct after 1,025-day wait; Police leaders must listen to officers on the front line; Detectives' Awards celebrate the work of detectives nationwide; Detectives' morale is at rock bottom; Strength and solidarity in the British Virgin Islands.



### HMICFRS finds policing is 'under significant stress'

The latest annual police efficiency report led by HMI Mike Cunningham (above) [recognises that 'the pressures you face are significant and increasingly complex'](#). Steve White, your national Chair said the report echoes what we have been saying repeatedly and that the findings were "no real surprise," and reported on issues "which we have been highlighting for years - there is nothing new here, the question now is what will happen on the back of it and how will Chief Officers react?"

met in November to scrutinise the Assaults on Emergency Workers (Offences) Bill which builds on the work of the Federation and our partners, British Transport Police Federation and the Prison Officers Association as we press for change in light of shocking statistics which suggest that a cop is assaulted every four minutes in England and Wales.



### We back calls to recognise police heroes with George Cross

Metropolitan officer Charlie Guenigault and British Transport Police officer Wayne Marques both suffered horrific injuries when, unarmed, they confronted three terrorists during the London Bridge attack on 3 June. [Your Chair, Steve White, has written to the Prime Minister asking for her personal support in recognising these officers' brave efforts](#). The Daily Mail and The Sun are calling for the officers to be awarded the UK's top non-military medal the George Cross (above).

[drivers](#): "Currently, the law fails to recognise the professional training you undertake to carry out your duties. However, after years of campaigning we have secured agreement from the Ministry of Justice, Home Office, Crown Prosecution Service, Department for Transport, IPCC and also the NPCC that a change in legislation is required."



### New national Chair and Vice Chair elected

Current national [Vice-Chair Calum Macleod \(left\) has been elected to take up the role of national Chair](#) on 1 January 2018, replacing Steve White who is standing down. Mr Macleod said: "Our organisational reform is nearing its end and now we must focus all our energy on achieving positive change for you." As a result of the above appointment, a vote was held to select a new Vice-Chair. Che Donald (right) was elected to take up the role from 1 January 2018.

### Are you retiring or leaving the service in the next three months? This is your last chance to have your say...

It's essential that we capture the experiences of those of you who are leaving the service soon, whatever your circumstances, so that lessons can be learned and issues can be addressed. The findings from this long-term study are crucial for building a strong evidence base for change to benefit those still in the service and those yet to join. Thank you in advance for your feedback.

#### [TAKE THE SURVEY NOW](#)

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Blog: Momentum rising for a change in pursuits law - [www.polfed.org/newsroom/Blogs.aspx?item=135](http://www.polfed.org/newsroom/Blogs.aspx?item=135)  
HMICFRS finds policing is 'under significant stress' - [www.polfed.org/newsroom/5094.aspx](http://www.polfed.org/newsroom/5094.aspx)  
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