



Unanimous parliamentary support for Protect the Protectors Bill

Legislation to better protect you while you are doing your job is a step closer to becoming law after [unanimous agreement in the House of Commons](#) at the second reading of the Assaults on Emergency Workers (Offences) Private Members Bill. This is a significant step forward in our campaign to impose stronger deterrents and stronger sanctions on those who assault you. [Find out about the next stages for the Bill.](#)

Are you retiring or leaving the service soon? This is your last chance to have your say...

It's essential that we capture the experiences of those of you who are leaving the service, whatever your circumstances, so that lessons can be learned and issues can be addressed. The findings from this long-term study are crucial for building a strong evidence base for change to benefit those still in the service and those yet to join. Thank you in advance for your feedback.

[TAKE THE SURVEY NOW](#)



Could you be the one to fight your colleagues' corner?

Reps know your rights and are there when you need them most - could you be that person your colleagues turn to for advice and

Deaths in custody report poses more questions than answers

[The delayed report sets out 110 recommendations](#) - 39 relate to policing, with the remainder aimed at the justice and

New College of Policing guidance on misconduct proceedings

[The guidance is aimed at making misconduct hearings more fair and consistent](#) for officers. Misconduct panels are asked to consider,

support? "The Federation helped me to keep my job - so I became a rep to help others," [said Derbyshire PC Rebecca Smith](#). Elections are expected to begin in the new year, so now is the time to find out more about the skills and experiences you get as a Federation rep. [Read about members who have become reps, or been supported by their reps](#).

regulatory systems, and the NHS. However, there is no blueprint for funding or resources and "we're left wondering how this is going to be delivered. Where are the tools to do the job?" said our custody lead Andy Ward. "Some of the recommendations carry high costs; it will depend on the appetite of Government to effect change, legislatively and financially."

among other things, the officer's record, culpability for the misconduct, the harm caused, aggravating factors and mitigation. We were consulted at draft stage, but feel it is still too loaded towards the presumption of the dismissal of officers. We are keen to work with the College to ensure that the disciplinary system is fair and transparent.



£1billion corruption investigation tops the bill at Detectives' Awards

A team of Thames Valley detectives won the [Detective Investigation of the Year award](#) at the annual National Detectives' Forum for tracking down an organised crime group who had made £1billion from mass corruption. [Findings from our latest national detectives' survey](#) were also presented, showing workload, fatigue and stress are on the rise. Police leaders and government must do more to tackle a seemingly unstoppable crisis in detective policing as morale hits rock bottom.

Rising violent crime results in increasing dangers for officers

Figures published by the Office of National Statistics show [police recorded crime was up 13% in the previous 12 twelve months](#), with huge increases in violent crime (19%), sexual offences (19%) and police recorded theft (11%). "Every day, you set out to protect communities from harm, but every day your job is being made more difficult with cuts in funding - these stats paint a disturbing picture of the reality you face when responding to calls for help," said national vice chair Calum Macleod.

New tribute unveiled in memory of PC Dave Phillips

Friends, family and colleagues of Merseyside PC Dave Phillips, killed on duty in October 2015, have [unveiled a new memorial in his honour](#). PC Phillips was killed while trying to stop a stolen vehicle. National vice chair Calum Macleod said: "The reality of policing is a dangerous one, and Dave paid the ultimate price for his unselfish determination to protect others." The memorial stone, funded by the Police Memorial Trust, was unveiled in Hamilton Square Gardens, Birkenhead.

We are aware that **some force email clients block the hyperlinks in this newsletter**. If you are having problems accessing any of the links above, please try copying the full address below and pasting it into your browser:

- Unanimous parliamentary support for Protect the Protectors - www.polfed.org/newsroom/5058.aspx
- Find out the next steps for the Bill - <https://services.parliament.uk/bills/2017-19/assaultsonemergencyworkersoffences.html>
- Leavers' survey - www.surveymonkey.co.uk/r/pfewleaverssurveyndb
- Rep case study: Rebecca Smith - www.polfed.org/Rep%20Case%20Study%20Rebecca%20Smith.pdf
- Reps@Work: Read about the work of reps - www.polfed.org/campaigning/3733.aspx
- Deaths in custody report raises more questions - www.polfed.org/newsroom/5073.aspx
- New College of Policing guidance on misconduct proceedings - www.polfed.org/newsroom/5069.aspx
- Detective Investigation of the Year Award - www.polfed.org/newsroom/5031.aspx
- National detectives' survey findings - www.polfed.org/newsroom/5013.aspx
- Rising violent crime results in increasing dangers for officers - www.polfed.org/newsroom/5055.aspx
- New tribute unveiled in memory of PC Dave Phillips - www.polfed.org/newsroom/5016.aspx

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