



## Pay award delay is 'simply not good enough'

The Home Office has confirmed that [the police pay award will not be announced until after parliament returns from summer recess](#) on 5 September, and any pay increase will be backdated until the beginning of September. Andy Fittes, your national General Secretary, said: "At a time when it has never been more critical to support our police service, this delay does little to enamour those of you who already feel undervalued. Our most recent pay and morale survey shows that [more than one in 10 of you never or almost never have enough money to cover all of your everyday essentials](#), and you work tirelessly to protect the public with fewer and fewer resources. The least the government can do is stick to the agreed process for announcing your pay award - it is simply not good enough."



### What's inside [POLICE magazine](#) August issue?

Police Bravery Award winners; police drivers reminded to stay within the law; College follows Fed lead on separating firearms officers; report



### Tell us what you think about the routine arming of police officers

The question of routinely arming police officers is a challenging issue - we want to know what you think about it so we can represent your views.



### 'Protect The Protectors' Bill on assaults goes before MPs

Following determined lobbying by us and other stakeholders, MPs came together to offer [cross party support for a Bill that seeks to deter assaults](#)

highlights fatal incident rise; time for PCCs to step up to the challenge; postcode lottery in policing; tattoo survey prompts new national appearance standards; Inspector Gadget on the problem of demand; and Station Sergeant on the perils of Health and Safety.

Earlier this week you should have received an email invitation to have your say in our national survey on routine arming. If you have not yet taken the survey, please have your say now.

[on emergency service workers](#). The Bill incorporates many of the provisions that we, and partner organisations, have been calling for as part of our [Protect the Protectors campaign](#) and will be heard again by parliament in the autumn.

### [TAKE THE SURVEY](#)



### **New police welfare fund great news for over-stretched cops**

Officers will benefit from [a new £7.5m welfare fund](#) after we lobbied the government tirelessly for the police service to have more help. Our 2016 [demand, capacity and welfare survey](#) reported that almost half of you felt you were poorly, or very poorly, supported by the service when you sought help. The National Police Welfare Service will initially be tested as a pilot. We will continue to work with stakeholders to ensure that the scheme is a success.

### **National stats show a jump in violent crime and a drop in cops**

Steve White, national chair, said: "What more of a wake-up call does the government need?" The Home Office's latest figures show [a drop of nearly 1,000 officers in 12 months](#) to 123,142. The stats also showed recorded knife crime is up 20%, at its highest in seven years, alongside a 23% increase in gun crime and 18% rise in violent crime - and these figures do not include the recent terror attacks.

### **Home Office delays its custody deaths/serious incidents report**

New figures show that [deaths in or following police custody remain static](#), however almost three quarters of apparent suicides (40) following custody had known mental health concerns; the delayed report was looking at such issues. Too often police are forced to step in when troubled individuals are in need or in crisis. We are frustrated by the delay and eager to see the recommendations, as police are still being used as a sticking plaster.

We are aware that **some force email clients block the hyperlinks in this newsletter**. If you are having problems accessing any of the links above, please try copying the full address below and pasting it into your browser:

Pay delay is 'simply not good enough': <http://www.polfed.org/newsroom/4814.aspx>

One in 10 cops can't afford essentials: <http://www.polfed.org/newsroom/4838.aspx>

Read POLICE magazine: <http://www.polfed.org/mag/default.aspx>

Take the routine arming survey:

[https://www.surveymonkey.net/r/?sm=L26AbgRp0qwhyrh1vdgNYz\\_2FpcTGW\\_2BIOvKRIH17jAN5o\\_3D](https://www.surveymonkey.net/r/?sm=L26AbgRp0qwhyrh1vdgNYz_2FpcTGW_2BIOvKRIH17jAN5o_3D)

'Protect The Protectors' Bill goes before MPs: <http://www.polfed.org/newsroom/4817.aspx>

Protect The Protectors campaign page: <http://www.polfed.org/campaigning/3635.aspx>

New welfare fund for over-stretched cops: <http://www.polfed.org/newsroom/4750.aspx>

2016 welfare survey findings: [http://www.polfed.org/fedatwork/Welfare\\_survey.aspx](http://www.polfed.org/fedatwork/Welfare_survey.aspx)

Jump in violent crime and a drop in cops: <http://www.polfed.org/newsroom/4823.aspx>

Home Office delays its custody deaths/serious incidents report: <http://www.polfed.org/newsroom/4841.aspx>