



Welcome to the July newsletter from your national Federation.

Ceremony set to honour some of our bravest officers

Officers who hugged a suspected suicide bomber, apprehended murderers, chased armed robbers and saved people from treacherous waters will be honoured next week at the 22nd [Police Bravery Awards](#).

Seventy-one courageous heroes from 40 police forces across England and Wales have been nominated for their outstanding bravery. Their efforts and dedication to duty will be recognised in a fitting ceremony in London, hosted by us and sponsored by Police Mutual.

Eight regional winners will be named on the night, with one of the eight being named overall winner for 2017.

Steve White, your national chair, said: "It is an honour to be able to recognise these incredibly brave officers and thank them for their efforts. They all exemplify the very best in British policing, putting their own lives at risk, in their commitment to protect the public.

"Of course, the nominees we will recognise at the 22nd Police Bravery Awards are only the tip of the iceberg; many more of you are performing acts of bravery every day as a matter of course, as part of your job - you are a credit to the service and the communities you serve."

For full details of nominees and their remarkable stories, visit www.polfed.org/bravery.



Be aware of legal vulnerabilities when you are pursuit and response driving

Legal advice has highlighted that police response and pursuit drives are, in most circumstances, highly likely to fall within the definitions of careless and dangerous driving. You are required by law to drive to the standard of a careful and competent non-police driver, therefore you could face Gross Misconduct proceedings or criminal charges if anything goes wrong. We are pushing for legislative change to reflect the specialist driver training you receive. For further information, visit www.polfed.org/pursuits.



Government appears to backtrack on ending the public sector pay cap

By a majority of 14, the House of Commons last week voted 323 to 309 against an amendment to the Queen's Speech that would have lifted the 1 per cent pay rise cap for public sector workers - the ceiling remains until 2019. Your national chair Steve White said: "You have endured pay cuts while demand and danger increases. This must stop now. I have told to the Home Secretary that the shackles must be taken off the [Police Remuneration Review Body](#), so it is truly independent and can recommend what is supported by the evidence."



Home Office agrees to provide officers with a pension calculator

The [Home Office has agreed to provide a police pension calculator](#) following continued lobbying from us. The calculator will allow officers in all three police pension schemes to be able to obtain illustrations of the benefits you are likely to receive when you retire. Currently, different pension administrators are used by forces to run the schemes, so there is a lack of consistency in the format and standard of the pension benefit statements being provided - the new calculator will help to address this issue by providing consistency.



Preparation is underway for a survey to find out your thoughts on routine arming

We are in the process of developing a survey of members on the issue of routine arming. The survey is being prepared for the end of the summer. Your national chair Steve White said: "It's important that we are able to speak with authority when representing you. The issue of better protection and potentially further arming is more important than ever at this dangerous time for policing. We need to ask you the question so we can contribute to solutions on behalf of the service, no matter how unpalatable they may be to others."



New Policing Minister Nick Hurd needs to deliver tangible change

Steve White, your national chair, said: "I will be meeting with Mr Hurd at the earliest opportunity to discuss various issues in detail. [This will no doubt be a baptism of fire for Mr Hurd](#) in light of the current climate, but time is of the essence. With safety and security now at the forefront of people's minds, it's more important than ever to make sure you are sufficiently supported to get the job done. This includes the right equipment, legislation, and improved pay and conditions that suitably support and reflect the dangerous job you do."



Huge recognition for rank and file in Queen's Birthday Honours list

Federated officers of Police Constable to Chief Inspector rank [have been awarded honours including QPMs, CBEs, OBEs, MBEs and BEMs](#). PCs Craig Nicholls and Jonathan Wright from West Yorkshire will receive the prestigious Queen's Gallantry Medal for their brave actions in the arrest of the murderer of Jo Cox MP. PC Keith Palmer has been awarded a posthumous George Medal for bravery to commend his heroic actions in protecting members of the public and Parliament from an armed terrorist in March this year.

We are aware that some force email clients block the hyperlinks in this newsletter. If you are having problems accessing any of the links embedded in this email, please try copying the full address below and pasting it into your browser:

Police Bravery Awards: <http://www.polfed.org/bravery>
Advice on pursuit and response driving: <http://www.polfed.org/pursuits>

Police Remuneration Review Body: <http://www.polfed.org/fedatwork/3859.aspx>

Police pension calculator: <http://www.polfed.org/newsroom/4439.aspx>

New policing minister: <http://www.polfed.org/newsroom/4423.aspx>

Rank and file recognition in the Queen's Honours list: <http://www.polfed.org/newsroom/4432.aspx>

Police Federation of England & Wales

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